



POLICY NO:	002
DATE ISSUED:	05/2009
DATE TO BE REVIEWED:	05/2012
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MEDICAL RESERVE CORPS

Medical Reserve Corps Code of Conduct

Purpose: To identify the MRC volunteer code of conduct.

Policy: Santa Barbara County Medical Reserve Corps member Code of Conduct

Procedure: All volunteers of the Santa Barbara County Medical Reserve Corps shall meet the standards of conduct.

A MRC volunteer shall:

Ethical Conduct

- Maintain and abide by the standards of my profession, including licensure, certification and / or training requirements to support my MRC role.
- Not act in the capacity of a MRC responder, nor present myself as a MRC volunteer, at any given site without prior authorization / deployment from the Santa Barbara County Health Department.
- Dress for the environment:
 - Wear appropriate clothing
 - Don uniform shirt and vest (hat is optional)
 - Wear closed toe shoes
- Avoid profane and abusive language and disruptive behavior including behavior that is dangerous to self and others including acts of violence, physical or sexual abuse, or harassment.
- Avoid situations that could be interpreted as a conflict of interest as a MRC volunteer.
- Abstain from the use of county equipment / resources for personal use.
- Abstain from transport, storage and / or consumption of alcoholic beverages and / or illegal substances while performing volunteer duties.
- Abstain from responding for duty under the influence of alcohol or illegal substances or under the influence of prescription / non-prescription medication that may influence my ability.
- Abstain from the use of audio or video recording equipment, unless authorized.
- Keep contact information current with the Disaster Healthcare Volunteers (DHV) website

APPROVED:

TITLE: MRC Code of Conduct

Safety

- Put safety first in all volunteer activities.
- Respect and use all equipment appropriately.
- Promote healthy and safe work practices.
- Take care of self and others.
- Report injuries, illnesses, and accidents to the appropriate staff member.

Respect

- Respect the cultures, beliefs, opinions, and decisions of others although I may not always agree.
- Treat others with courtesy, sensitivity, tact, consideration, and humility.
- Accept the chain of command and respect decisions made by MRC leadership.

A MRC volunteer shall not:

- Self deploy as an individual or small group of members.
- Wear MRC gear as a volunteer with another agency, as a convergent volunteer, or any other non-MRC sanctioned event.
- Comment, answer questions or divulge any information to the media.
- Accept or seek on behalf of myself or any other person, any financial advantage or gain as a result of the volunteer’s affiliation with the Medical Reserve Corps.
- Publicly use any Medical Reserve Corps affiliation in connection with the promotion of partisan politics, religious matters, or positions on any issue.
- Disclose or use any confidential Medical Reserve Corps information that is available solely as a result of the volunteer’s affiliation with the Medical Reserve Corps to any person not authorized to receive such information.
- Knowingly take any action or make any statement intended to influence the conduct of the Medical Reserve Corps in such a way as to confer any financial benefit on any person, corporation, or entity in which the individual has a significant interest or affiliation.
- Authorize the use of or use for the benefit or advantage of any person, the name, emblem, services, or property of the Medical Reserve Corps, except in conformance with Medical Reserve Corp policy.

Member Responsibility:

I _____ agree to the terms and conditions of the Santa Barbara
(print name)

County Medical Reserve Corps Code of Conduct, policy 002, as set forth above. By signing this document, I agree to abide by this code of conduct and understand if I do not adhere to or fail to comply with the rules and regulations outlined in this policy I am subject to dismissal from the Santa Barbara County Medical Reserve Corps, whereupon I will immediately surrender my badge, uniform, and backpack to MRC leadership.

Signature

Date